



Leadership Symposium

August 20-22, 2025

Great Wolf Lodge and Conference Center

TENTATIVE SCHEDULE

Leading in the World of Water has its own unique ever changing and demanding challenges. Gather with a group focused on managers, superintendents, town officials and more to learn more about the specific needs of leading in the world of water.

This year join us for opportunities to get to know others throughout the state of Virginia and to discuss topics such as:

Succession Planning: Future-Proofing Your Team,
Non-Violent Communication,
The Temperament Advantage: Understanding Yourself To Understand Others,
Pre-Apprenticeship and Apprenticeship,
Ownership: Building Autonomy.

The schedule will follow the format below.

Wednesday, August 20, 2025

3:00pm – 4:00pm	Vendor Set up
4:00pm – 5:00pm	Registration - Grand Oak Ballroom Foyer
4:30pm – 6:00pm	Meet & Greet Happy Hour (light hors d'oeuvres+drinks) Vendor Area Grand Oak Ballroom Foyer

Thursday, August 21, 2025

7:30am – 8:30am	Breakfast Redwood/Dogwood Room
8:15am	Welcome Grand Oak Ballroom
<i>All training sessions held in Grand Oak Ballroom.</i>	
8:30am – 11:30am	Training sessions and vendor time. (various topics)
11:30am – 1:00pm	Lunch Redwood/Dogwood Room
1:00pm – 4:30pm	Training sessions and vendor time. (various topics)

Thursday, August 21, 2025 (cont.)

5:00pm – 7:00pm	Evening Social Redwood/Dogwood Room
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Bites, Beats & Brews
Get ready for a night of great flavors, lively rhythms, and good company! Feel the beat during this fun-filled evening of music and connection. Whether you're stepping up to the mic or enjoying the atmosphere, come unwind, network, and have fun all at the Great Wolf Lodge.
Drinks and heavy hors d'oeuvres to be served.

Friday, August 22, 2025

7:30am – 8:30am	Breakfast Vendor Area Redwood/Dogwood Room
<i>All training sessions held in Grand Oak Ballroom.</i>	
8:30am – 10:00am	Training sessions and vendor time. (various topics)
10:00am – 11:30am	Training Session <i>Roundtable Discussion</i>
11:30am – 12:00pm	Closing Session <i>Graduation of LLWI Summer 2025 Cohort</i>

